

Hugh Wyndham Park, 15 Hume Road
Dunkeld West, Johannesburg 2196
P O Box 47177, Parklands 2121
Tel: (011) 788-0005
Fax: 011 880-4578 or 086 519 6162
E-mail: info@bowlssa.co.za
Website: <http://www.bowlssa.co.za>



7 March 2013

**TO ALL DISTRICT
EXECUTIVE MEMBERS
MEDIA**

CIRCULAR 13/2013
TALENT DEVELOPMENT

The Talent Identification Programme [TID] was introduced to open doors for bowlers around the country and to ensure that the selection process for national honors was transparent. Seven exercises were introduced with the top performers advancing to national levels via area, zone and gold squad camps.

Due to the non-availability of funds the process of area and zone camps were temporarily postponed.

However, new research worldwide suggest that TID is not the magic bullet but that TALENT DEVELOPMENT and the rate of improvement over a 18 month cycle, is the best predictor of talent.

Bowls South Africa is continuously looking for new talent in pursuit of its objective of being a world beater and the Executive therefore approved the following system of Talent Development:

- Players wishing to participate in this programme must commit themselves to a 18 month cycle and have represented their District in one of the following inter-district sides: Open, Senior, B and Under 25's.
- Only exercise No 1 [20x20 draw] and No 3 [draw to 2 jacks] of the resent TID programme will form part of this project and assessment results to be submitted every 6 weeks.
- In order for this project to be professionally administered a data capturing programme has been developed and Districts are requested to appoint a District Co-coordinator to assist with the effective implementation of this project.

The functions of this coordinator who must be computer literate are:

- To ensure that players adhere to the schedule of 6 weeks.
- That results are true and correct
- To directly enter assessment results into the system.

To ensure that the data capturing system is up and running Districts are kindly requested to nominate their Co-coordinator by 25 March 2013. The following details are to be submitted to Mike Cann at mikecann@bowlssa.co.za with the following details. Name and BSA number of Coordinator, Capacity and email address. Details about the programme will be made available in due course and further enquiries can be directed to Kallie Haupt.

A handwritten signature in black ink, appearing to read "Mike Cann", is enclosed in a thin black rectangular border.

MIKE CANN
DATABASE ADMINISTRATOR

Executive Committee:

President: Allan Freeman, *Vice President* Kallie Haupt,
Member: Rob Forbes, Fred Kruis, Isabel Smith, Andy Strongl