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25 February 2014

**TO: DISTRICT SECRETARIES
EXECUTIVE
MEDIA**

CIRCULAR 11/2014

NATIONAL SELECTION POLICY / TALENT IDENTIFICATION - (T.ID)

The Executive of Bowls South Africa is currently reviewing the national selection policy which includes a review of the Talent Identification (T.I.D) programme.

National Selection Policy

At a recent Executive meeting of Bowls SA it was decided to adopt a national ranking system to assist the national selectors in their efforts to consider the records of the best performers in South Africa. The Executive considered two options and it was decided to adopt a computerised system currently under development through Perfect Delivery Brokers. This system weights the performances according to the membership numbers in each district. Furthermore, the system allows for the individuals record to be captured directly into the system by the bowler.

The following individuals have been appointed to finalize the concept under the chairmanship of Allan Freeman. Districts shall be kept informed of developments in due course.

- Gerry Baker
- Bobby Donnelly
- Theuns Fraser
- Allan Gordon
- GC Swanepoel

The Talent Identification Programme (T.I.D).

The (T.I.D) programme was introduced in 2009 with the main objective being to identify and increase the number of players at District, National and International level, and to allow

Executive Committee:

President: Allan Freeman, Vice President: Kallie Haupt
Members: Robert Forbes, Fred Kruijs, Charles Levy, Andrew Strong



Districts to uncover a wider group of players of talent within the ranks of their district. By using statistical data to prescribed norms, players could achieve individual performances and be measured objectively.

The results of the T.I.D were used by the National Selectors to invite players to Zone and National Camps however, the Executive is concerned about the lack of players submitting T.ID results. It is accepted fact that other criteria are also applicable in the selection process.

The purpose of this communiqué is to establish to what extend this programme is used in your District to discover talented individuals and to identify them at an early stage. Your comments as to whether the T.ID exercises should be modified and the most effective manner in which the system can be administered would also be appreciated.

Your submission should reach the office on or before 28 March 2014.

A handwritten signature in black ink, appearing to read "John Ravenscroft". The signature is written in a cursive style with a prominent initial "J".

**JOHN RAVENSCROFT
OPERATIONS MANAGER**