

Overview

This is an exciting opportunity for a suitably qualified individual to take responsibility for the planning, training, monitoring and delivery of high-performance athletes, with a view to maximising World and Continent rankings and satisfy the strategic priorities for high-performance athletes as determined from time to time.

Responsibilities

- Provide advanced coaching for Athletes in the National Squad programme.
- Design, deliver and evaluate modern training programmes.
- Liaise with Bowls SA and the High Performance Centre (HPC) personnel in co-ordinating the provision of Sports Science and Sports Medicine services with respect to performance monitoring, fitness assessment, biomechanical analysis, psychological testing, nutritional needs and injury prevention management.
- Provide feedback to National squad members on their performances.
- Provide technical reports in respect of athlete's performance whilst participating in International events.
- Determine appropriate performance indicators to monitor the progress of individual athletes within the National programme.
- Provide regular reports and statistics through analysis of individual athlete performances to the National selectors.
- Through identified problem areas provide assistance to athletes that will help in the correction of these matters.
- Where possible co-ordinate the competition programme in association with Bowls SA for National squad athletes and teams.
- Assist in determining the strategic game plans involving the National team.
- Participate, in conjunction with the National Standing Committee for Coaches (NSCC), in coach development programmes for support personnel.
- In conjunction with NSCC design and implement the physical, technical and psychological programmes for assistant coaches in the execution of coaching strategies.
- Examine and provide support for the National Talent-Identification programme in conjunction with the NSCC to ensure athletes identified through this process are properly tracked for Development. To ensure the effectiveness of this and in conjunction with NSCC maintain a database of assessment results.
- Programme activities in association with Bowls SA and NSCC.
- Attend to such specific tasks and duties and may be assigned, from time to time, in order to ensure the proper functioning of this role.

Key Performance Indicators

- International and Continental ranking of the National team.
- On time completion of identified National programs.
- Successful management of the National team in a competitive environment.
- Development of assistant coaches so that succession planning is well established.
- Regular and up-to-date reporting on all activities within agreed timelines.

Key Qualifications

Technical Skills (A combination of but not limited to the following).

- A Level 3 (high performance) qualification or International equivalent.
- Experience in either coaching high-performance players or be a retired high-performance player.
- Experience in International competitive events.
- Computer literate, particularly with reference to Microsoft Office packages.

Inter-personal Skills

- Effective communicator. Proficiency in multiple languages, whilst not a pre-requisite, would be advantageous.
- Be a good listener and able to demonstrate empathy.
- Disciplined and strong personal integrity and work ethic.
- Be prepared to act, where necessary, on any disciplinary matters.
- Shows commitment and passion for the sport and individuals involved.
- Demonstrate strategic and tactical thinking.

Reporting Relationship

The incumbent will report directly to the President of Bowls SA on behalf of the Executive.

General Information

- Applicants should be aware that commitment to this role entails a large amount of travel both domestically and internationally and hence they could be away from home for an extended period of time.
- Applicants should have access to electronic mail and a mobile phone connection.
- Costs relative to items such as travel, phone usage and other matters will be reimbursed as per Bowls SA policies.
- If the applicant is not a South African citizen s/he must be a member of an International Federation and in good standing with their country of origin and World Bowls.
- All applicants' submissions will be considered by the Executive and those short-listed will be required to do a presentation to and undergo an interview process with the Executive-appointed panel.