



PLAYER

CONTRACT

MADE AND ENTERED INTO BY AND BETWEEN

**BOWLS SOUTH AFRICA
Visiomed Office Park, 269 Beyers Naude Drive,
Blackheath. 2195
Tel: 2711 476 6075
Fax: 2711 476 6083
(hereinafter referred to as "Bowls SA")**

AND

Name of Player

**Address & Contact details of Player
(hereinafter referred to as "The Player")**

INTRODUCTION:

Bowls SA requires that players, who are selected or appointed to teams or squads to represent South Africa or Bowls SA do so in a responsible and conscientious manner. It is agreed as a matter of policy that international competition is in the interest of South Africa and all its players, therefore it is imperative that our ties with the international bowls community shall be maintained and extended in the country's best sporting traditions. In support of this, Bowls SA requires players to enter into this contract.

DURATION:

This contract binds the parties to the terms and conditions until 14 days written notice of termination has been received by either party in terms of Clause 8 below.

IT IS AGREED:

1. PLAYER ACKNOWLEDGEMENT

I acknowledge and agree that:

- 1.1 Bowls SA is the sole national governing body for the sport of Lawn Bowls and is recognised as such by World Bowls Limited (WBL).
- 1.2 This agreement has priority over any other agreement that I may have with any other sporting body or sponsor.
- 1.3 My eligibility for selection, and continued participation in the Squad or Team is at the discretion of Bowls SA and is conditional upon me entering this Agreement and strictly observing its terms and conditions.

2. PLAYERS BENEFITS

Upon selection to the Squad or Team, Bowls SA will make available the following benefits to me:

- 2.1 Travel, accommodation, meals and ground transport to Training venues as determined appropriate by Bowls SA.
- 2.2 Personal travel insurance, when Training is held at an overseas venue from time of departure from South Africa, until return to South Africa.
- 2.3 Daily allowance as determined appropriate by Bowls SA.
- 2.4 Coaching support during Training and preparation for Bowls SA Events.
- 2.5 Assistance with various administrative functions, media and sponsorship obligations and medical matters, as determined appropriate by Bowls SA.
- 2.6 Team/Squad uniform, apparel and equipment (including maintenance thereof as appropriate) and other items of clothing in Bowls SA's discretion. The Manager shall brief the Player on the appropriate dress code for all relevant occasions.

3. PLAYERS OBLIGATIONS

I undertake and agree that I will:

- 3.1 Be subject to and comply with all reasonable controls, management and direction given by the Team Manager and/or the Head Coach of the Team, and any other person authorised by such persons to support the Player.
- 3.2 Undertake and maintain any vaccinations recommended by Bowls SA.
- 3.3 Observe and comply with any reasonable recommendations of the medical advisers of Bowls SA.
- 3.4 Conduct myself in a manner so as not to bring myself, Bowls SA, its sponsors, the Squad or the Team into disrepute or censure.
- 3.5 Not make, issue, authorise, offer or endorse any public criticism or statement, which does or may reasonably be expected to have a prejudicial effect on the interests of Bowls SA, its sponsors, the Squad or the Team.
- 3.6 Travel to and depart from Team Activities, Training and Bowls SA Events upon the date and in the manner determined by Bowls SA or as directed by a Team Official.
- 3.7 Shall conform to the maximum checked-in and hand luggage requirements of the airline operator in respect of my personal luggage, excluding my sporting equipment, with the cost of any excess luggage being immediately payable by the Player.
- 3.8 Live in the residence nominated by Bowls SA for the whole period of any Team /Squad Activity/Bowls SA Event as determined by the Team Manager or Head Coach.
- 3.9 Conduct myself in such a manner as to obtain and maintain the best possible physical fitness/health to carry out my duties to the Team/Squad to the best of my ability.
- 3.10 Disclose immediately to the Team Manager and/or Head Coach, any illness and/or injury that may prejudice my participation in Training, competition or participation in Squad or Team Activities.
- 3.11 Will, if requested by a Team Official, attend any medical practitioner or other health professional determined by the Team Manager or Head Coach for examination and any relevant testing and provided that such report is kept confidential, I hereby authorise such person to provide his or her report on my condition to Bowls SA upon such consultation shall use my best endeavours to follow the recommendations of such person for my recuperation and rehabilitation.
- 3.12 Will participate fully in any sports science program as determined by Bowls SA at its complete discretion and agree to any psychological consultation report being made available to a designated official of Bowls SA.

Inserted and approved 02/05/2024 - BSA confirms that all such assessments will be scientifically shown to be valid and reliable, will be applied fairly to all athletes and will not be biased against any athlete or group of persons. Psychology assessments provide useful information about an athlete's mental skills, communication style, sport learning preferences, competitive nature, personal motivators, leadership characteristics, personality, and level of confidence; of which are crucial in selecting the best athletes.

- 3.13 Return to my place of residence if so directed by the Team Manager and/or Head Coach provided that prior to such a direction the Team Medical Officer or a medical practitioner appointed by Bowls SA, has advised the Team Manager or Head Coach that I am unable to train, compete or participate in Team Activities to the best of my ability as a result of illness and/or injury.
- 3.14 Wear the official Team/Squad uniform, clothing, competition and training apparel as required by Bowls SA on all occasions prescribed by the Team Manager and/or Head Coach in accordance with the agreed Dress Code.
- 3.15 Comply with all Bowls SA policies including but not limited to the following:
- (a) Dress Code
 - (b) The Bowls SA Constitution
 - (c) The Laws of the Sport of Bowls in South Africa
 - (d) The Bowls SA Selection Policy insofar as it relates to my conduct after selection.
 - (e) The Bowls SA Code of Conduct.
 - (f) The Bowls SA Communication Policy.
 - (g) The Conflict of Interest Policy.
 - (h) The Bowls SA SAIDS Policy.
- 3.16 (a) Not authorise my name, photograph or sports record to be used for advertising purposes without the prior written consent of Bowls SA,
- (b) Use my best endeavours to cooperate with Bowls SA in the provision of interviews, photographs, television performances as reasonably requested by Bowls SA.
- 3.17 Will not accept any personal financial reward or other material benefit from a third party (Sponsor) which is related to or directly or indirectly connected to my participation in lawn bowls unless:
- (a) I have provided Bowls SA with full details of my obligations to the Sponsor; and,
 - (b) Bowls SA has approved such arrangement in writing and;
 - (c) In the case of a sponsorship or other commercial arrangement entered into before my selection into the Squad or Team that provided that the agreement does not conflict with or is in the reasonable opinion of Bowls SA detrimental to an existing agreement with a sponsor of Bowls SA, the Squad or the Team.
- 3.18 (a) Assist and co-operate with Bowls SA and the Squad or Team sponsors to enable the Squad or Team sponsors to maximise the promotional benefits from their sponsorship of Bowls South Africa and the Squad or Team; and
- (b) comply with all reasonable directions of Bowls South Africa or its authorised nominees in assisting Bowls South Africa and the Squad or Team's sponsors,

(c) subject to this clause 3.18 not engage in any promotional, marketing or advertising activities without first obtaining the written permission of Bowls SA.

- 3.19 Maintain personal habits of health, fitness and nutrition conducive to sporting excellence, including abiding by curfews, limited use of alcohol at the discretion of the Team Manager and or Head Coach and similar matters which may otherwise adversely affect my performance.
- 3.20 Not consume any alcohol at any time whilst participating in any Bowls SA Event or Training if at the time of such I am under 18 years of age, nor purchase alcohol for any Squad or Team member who is under 18 years of age.
- 3.21 Will refrain from smoking on the green or any other designated area proclaimed by the tournament officials, the Team Manager or Head Coach.
- 3.22 Will comply with all other obligations imposed on me pursuant to this agreement.

4. DOPING

- 4.1 I agree not to take or use prohibited drugs, stimulants or any other prohibited substance or participate in any other practices or conduct prohibited by WBL and WADA. (World Anti Doping Agency).
- 4.2 I agree that if required by a Testing Authority I will undergo a test or provide a sample which may be analysed to determine whether or not I have taken or used such drugs or stimulants or participated in any other practices prohibited by WBL and WADA.
- 4.3 If I refuse to undergo the test or refuse to provide a sample as stipulated in Clause 4.2, or if the test or sample results in detection of a prohibited drug or stimulant or there is credible evidence that I have engaged in Prohibited Practice, I acknowledge I shall be in breach of this Agreement and liable to immediate dismissal from the Team, and/or any disciplinary measures imposed by Bowls SA.

5. MEDIA

- 5.1 I will not or act as a Journalist or in any other media capacity including but not limited to:
- (a) Contributing to any website or internet chat room, bulletin board or discussion group whether under my own name or a pseudonym.
- (b) Contributing to any published diary journal or other account of my activities, in respect of the Bowls SA Event unless I have obtained prior written approval from Bowls SA.
- 5.2 I may discuss my performance with the media but shall not under any circumstances comment adversely on the performance of the other Players or the general conduct of the Squad or Team or make any comment in relation to the policies, activities management or discipline of the Squad, the Team or of Bowls SA or any of its sponsors.

6. RECORDS OF PERFORMANCE

- 6.1 I acknowledge that as a member of the Squad or the Team I may participate in activities which have both international and historic significance and I agree to be filmed, televised, photographed or otherwise recorded during Squad or Team Activities under the conditions and for the purposes now or hereafter authorised by Bowls SA.
- 6.2 I acknowledge that:
- (a) Such films, photographs or other recordings are and shall remain the property of Bowls SA or the owner of the copyright or other intellectual property rights in such materials.
 - (b) Bowls SA may utilise the films, photographs or other recordings for such purposes as the Bowls SA in its absolute discretion shall think fit, (including commercial purposes) whether during or after the term of this Agreement.

7. BREACH OF AGREEMENT

- 7.1 I acknowledge and agree that if I breach this Agreement I may be liable to all or any of the following sanctions at the discretion of Bowls SA or the Team Manager or Head Coach.
- (a) Immediate termination of this Agreement;
 - (b) Restriction or withholding of any benefit to which I am entitled under this Agreement.
 - (c) To be required to appear before a Disciplinary Committee established by Bowls SA which may impose such penalties as it may be is empowered to impose.
- 7.2 In addition to clause 7.1 this Agreement may be terminated by Bowls SA if I:
- (a) am convicted of a serious criminal offence,
 - (b) am suspended by Bowls SA from any Bowls SA Event, team, squad or academy,
 - (c) am guilty of a breach of the rules or regulations of Bowls SA or WBL
- provided that Bowls SA provides me with a reasonable opportunity to be heard concerning any allegations under this clause 7.
- 7.3 Either party may terminate this Agreement upon giving no less than fourteen (14) days written notice to the other party.
- 7.4 If I am under 18 I agree that this agreement is for my benefit and my selection to the Squad or Team is conditional upon my Guardian signing the acknowledgement contained in Schedule 1.
- 7.5 My Guardian acknowledges and agrees with the terms and conditions hereof, confirms the warranties given and acknowledgments made by me herein, and shall ensure as far as he/she is able as that I shall carry out my obligations under this agreement.

SIGNED AT _____ THIS _____ DAY OF _____ 20____

THE PLAYER: _____

WITNESS FULL NAME: _____

WITNESS SIGNATURE: _____

SIGNED AT _____ THIS _____ DAY OF _____ 20____

FOR AND ON BEHALF OF
BOWLS SOUTH AFRICA: _____

WITNESS FULL NAME: _____

WITNESS SIGNATURE: _____

SCHEDULE 1

PARENT/GUARDIAN ACKNOWLEDGEMENT

In consideration of Bowls SA:

- (a) selecting _____ the Player named in the attached Agreement and
- (b) providing the Player with the benefits described in the agreement.

I/we the parents/guardians of the Player agree (and if more than one, then jointly and severally agree) as follows:

- 1. the Player is under the age of 18 at the time of signing the agreement.
- 2. I/we have read and understood the agreement and have fully explained to the Player the terms and effect of the agreement.
- 3. I/we have obtained independent advice on the terms of effect of the agreement in order to clarify any doubts or concerns that I/we may have had as to the terms and effect of the agreement.
- 4. the Player has read the agreement and together with my/our explanation the Player has, to the best of our belief, understood the terms and effect of the agreement.
- 5. the Player’s membership of the Squad or Team may be terminated or there may be other sanctions imposed by Bowls SA if there is a breach of the agreement.
- 6. I/We hereby assist and support the player to validly enter into the agreement in the same manner in which he/she was a major of full contracting capacity.

DATED THIS _____ DAY OF _____ 20____

SIGNED BY THE PLAYER’S PARENT/GUARDIAN

Signature of Parent/Guardian

Witness’s Signature

Names(s) of Parent/Guardian

Name of Witness

Address of Parents/Guardians

Address of witness