



BOWLS FOR THE DISABLED STANDING COMMITTEE OF BOWLS SOUTH AFRICA SELECTION POLICY 2022

1 OBJECTIVE

The objective of Bowls South Africa's (BSA), through Bowls for the Disabled Standing Committee (BDSC), Selection Policy is to ensure the best possible squad, teams and players are selected to achieve maximum success when representing BDSC or Bowls South Africa.

2 INTERPRETATION

This policy document must be read in conjunction with the member associations, currently identified as Physically Disabled bowlers South Africa (PDBSA) and Visually Impaired Bowlers of South Africa (VIBSA) Constitutions, and any By Laws for selection of international teams and awarding of national colours.

3 POLICY AWARENESS

This policy shall be made available to all PDBSA and VIBSA members via the Bowls South Africa website.

4 SELECTION PROCEDURES

- 4.1 Member Associations (PDBSA and VIBSA) will use their own selection committees to select their respective teams.
- 4.2 The Convenor of each selection committee will be the President of the member Association as elected at their Annual General Meeting.
- 4.3 The Convenor, or an appointed replacement as per the PDBSA and VIBSA constitutions, shall convene the meeting of the relevant Selectors.
- 4.4 Only in the event that the selectors cannot agree on a player the Convenor shall have the casting vote, *(unless voting for himself/herself and/or their bowler/Director. In this instance this would be sent to the BDSC for final decision.)*
- 4.5 Each of the selection committees will comprise of 5 members:
 - 4.5.1 The Convenor (casting vote only)
 - 4.5.2 Two members elected by the members, at that Association's AGM.
 - 4.5.3 Two executive members chosen by that Association's Executive.
- 4.6 The Selection committees shall forward their selected team/s to BDSC for ratification.
- 4.7 The approved names will be forwarded to BSA for ratification.
- 4.8 All Selectors should have competent knowledge of the player performance at the last three National Tournaments.

5 PLAYER'S ELIGIBILITY

- 5.1 In order to be selected to represent South Africa in any sanctioned international event, players must:
 - 5.1.1 Be a South African citizen and in possession of a South African passport,
 - 5.1.2 Be a member of Bowls South Africa,
 - 5.1.3 be a member in good standing of the member Association for a minimum of 2 years,
 - 5.1.4 Have participated in two of the last 3 National tournaments



- 5.1.5 Agree that he or she will raise any necessary funds needed to enable him/her to compete in the sanctioned event, if required.
- 5.1.6 Agree to maintain full and active membership for a further 2 years after selection. *(To show commitment and enable him or her to impart experience and knowledge to other bowlers),*
- 5.1.7 Submit an up-to-date bowling CV indicating all club, district, national and international achievements if requested.
- 5.1.8 Submit training exercises to the Convenor or his delegated representative when requested.
- 5.1.9 Agree to sign a contract/code of conduct and be SAIDS compliant as required by BSA and SASCOC, and be held accountable.

6 SELECTION PROCEDURE

- 6.1 Subject to the approval by BSA the following criteria shall apply:
 - 6.1.1 The Selectors shall, as directed by their Associations, select such squads, teams or individual players required for specific tournaments.
- 6.2 During the selection process, the selectors will be guided by the following:
 - 6.2.1 PDBSA player's 4 year's singles and pairs' weighted records from the PDBSA National Championships
 - 6.2.2 VIBSA player's 4 year's weighted singles record from the VIBSA National Championships.
 - 6.2.3 VIBSA bowlers playing in the B1-B4 category are required to be assisted by a director.
(A VIBSA director who has constantly won medals with their bowler would generally be selected with that bowler.)
 - 6.2.4 Participation in additional events organized or sanctioned by BDSC.
 - 6.2.5 In addition, In the selection process, the Selectors can consider
 - a) Current form, including able bodied bowls tournament form.
(Acknowledge that a player can have an occasional poor performance)
 - b) Record, including able bodied bowls tournament form.
(Identify that a bowler, is known to reach the last stages of club, or outside competitions, but also needs to assess the level of the opposition.)
 - c) Leadership,
 - d) position specific
 - e) Compatibility, *(Identify if the Bowler is constantly criticising their team mates, querying the team's or managers decision and could be generally disruptive to a team.)*
 - f) Physical and mental strength. *(Ability of the player to deal with pressure situations)*
 - 6.2.6 Selectors may, but are not required to give feedback to non-selected players if it is seen in the interest of the players development.
 - 6.2.7 Selectors are not limited nor restricted in changing the selection of any squad, team, or individual player.
 - 6.2.8 Selectors may, from time to time, in consultation with their relevant committee, select a player who does not meet all the criteria. *(5.1.1 to 5.1.4 is mandatory)*
 - 6.2.9 A Selector, who is also a bowler or a director being considered in a certain category, may not be part of the selection process for themselves or their bowler/Director selection and must recuse themselves from the process.



7 REMOVAL OF PLAYERS FROM SELECTED SQUADS OR TEAMS

7.1 Under the following circumstances any player may be removed:

- 7.1.1 Breach of SASCOC, Bowls South Africa's and/or PDBSA or VIBSA Constitutions and Policies, including, but not limited to, the 'code of conducts and 'communication' policies.
- 7.1.2 As a result of medical advice.
- 7.1.3 Failure to maintain the required standard of performance.
- 7.1.4 Breach of the player's contract with BSA.
- 7.1.5 Breach of the South African Institute for Drug Free Sport [SAIDS] and WADA programmes.

8 NOTIFICATION OF SELECTION

- 8.1 Names of players selected shall be forwarded to the BDSA Executive Committee for ratification,
- 8.2 The Convenor of BDSC will submit to BSA the team names for final ratification.
- 8.3 Upon public release of the names of players or teams selected the Convenors will then confirm the availability of the players.
- 8.4 The BDSC Executive shall forward a short list of names as recommendation as managers to BSA, and BSA will select such a person.
 - 8.4.1 The selected Manager's duties will include but not be limited to assisting with all documentation, kit, travelling and accommodation arrangements if requested by BSA.
- 8.5 Selected Players not being available must advise the relevant Associations and furnish reasons for non-availability immediately they are unavailable so that alternatives can be investigated.

9 SELECTORS ATTENDANCE AT TOURNAMENTS

Selectors shall be expected to attend any event or Tournament as requested by the Associations' convenors.

PDBSA President

VIBSA President

BDSC Convenor

October 2022