

BOWLS SA NATIONAL SELECTION POLICY

INTRODUCTION

1. The objective of the National Selection Policy is to ensure the best possible squad, teams and players are selected to achieve maximum success when representing South Africa and/or participating in the Bowls SA Masters.
2. This policy replaces all previous Bowls SA Selection policies.

BOWLS SA SQUADS

3. Gold Squad

- 3.1. To be selected as a member of the Gold Squad, which is to consist of eight (8) men and eight (8) women, players must:
 - 3.1.1. Be a South African citizen and reside in South Africa.
 - 3.1.2. Be in possession of a valid South African ID and valid Passport.
 - 3.1.3. If not a member of the previous Gold Squad, be a member of the Green Squad or the PD/VI Squad.
 - 3.1.4. Be a bona fide member of a Bowls SA affiliated Provincial and/or District Bowls Association and Club.
 - 3.1.5. Be in good standing with Bowls SA, their Provincial and/or District Bowls Association, their Bowls SA Associate Member (if applicable) and their Club. As such a player shall:
 - 3.1.5.1. Not have any outstanding financial obligations towards the aforementioned Bowls organisations.
 - 3.1.5.2. Not have been suspended as a result of any Disciplinary Hearings instituted by the aforementioned Bowls organisations.
 - 3.1.5.3. Not be involved in any litigations, against or instituted by any of the aforementioned Bowls organisations.
- 3.2. Have played in at least one (1) of the following Bowls SA Events in the last twelve (12) months:
 - 3.2.1. SA Open (Men or Ladies)
 - 3.2.2. Inter-Districts (Open or B or U35)

3.2.3. Junior National (U25)

3.3. Sign the Bowls SA Player's Contract.

3.4. To ensure that Bowls SA addresses Transformation, as per DSAC regulations, the Bowls SA Executive will provide annual requirements wrt the inclusion of "Generic Black" Players following the Bowls SA Executive Strategic Planning Session.

4. Green Squad

4.1. To be selected as a member of the Green Squad, which is to consist of eight (8) men and eight (8) women, players must:

4.1.1. Be a South African citizen and reside in South Africa.

4.1.2. Be in possession of a valid South African ID and valid Passport.

4.1.3. If not a member of the previous Green Squad or the PD/VI Squad:

4.1.3.1. Be nominated by his/her District Bowls Association, by 31 August each year for consideration for the following year. Such a nomination is to be accompanied by a Record of Performance at National and District levels.

4.1.3.2. Be nominated by a current Bowls SA Selector, by 31 October each year for consideration for the following year. Such a nomination is to be accompanied by a Record of Performance at National and District levels.

4.1.4. Be a bona fide member of a Bowls SA affiliated Provincial and/or District Bowls Association and Club.

4.1.5. Be in good standing with Bowls SA, their Provincial and/or District Bowls Association, their Bowls SA Associate Member (if applicable) and their Club. As such a player shall:

4.1.5.1. Not have any outstanding financial obligations towards the aforementioned Bowls organisations.

4.1.5.2. Not have been suspended as a result of any Disciplinary Hearings instituted by the aforementioned Bowls organisations.

- 4.1.5.3. Not be involved in any litigations, against or instituted by any of the aforementioned Bowls SA organisations.
 - 4.1.6. Have played in at least of one (1) of the following Bowls SA Events in the last twelve (12) months:
 - 4.1.6.1. SA Open (Men or Ladies)
 - 4.1.6.2. Inter-Districts (Open or B or U35)
 - 4.1.6.3. Junior National (U25)
 - 4.1.7. Sign the Bowls SA Player's Contract.
- 4.2. To ensure that Bowls SA addresses Transformation, as per DSAC regulations, the Bowls SA Executive will provide annual requirements wrt the inclusion of "Generic Black" Players following the Bowls SA Executive Strategic Planning Session.
- 4.3. To ensure that the Junior Players are given equal opportunities the Bowls SA Executive will provide annual requirements wrt the inclusion of U25 Players following the Bowls SA Executive Strategic Planning Session).
- 5. Physically Disabled/Visually Impaired Squad (PD/VI Squad)
 - 5.1. To be selected as a member of the PD/VI Squad, which is to consist of 8 (eight) PD Men, 8 (eight) PD Ladies, 4 (four) VI Men (and their Directors) and 4 (four) VI Ladies (and their Directors) players must:
 - 5.1.1. Be a South African citizen and reside in South Africa.
 - 5.1.2. Be in possession of a valid South African ID and valid Passport.
 - 5.1.3. If not a member of the previous Gold/Green Squad or the PD/VI Squad:
 - 5.1.3.1. Be nominated by his/her District Bowls Association, or PDBSA or VIBSA by 31 August each year for consideration for the following year. Such a nomination is to be accompanied by a Record of Performance at National and District levels.
 - 5.1.3.2. Be nominated by a current Bowls SA Selector, by 31 October each year for consideration for the following year. Such a nomination is to be

accompanied by a Record of Performance at National and District levels.

- 5.1.4. Be a bona fide member of a Bowls SA affiliated Provincial and/or District Bowls Association and Club.
- 5.1.5. Be in good standing with Bowls SA, their Provincial and/or District Bowls Association, their Bowls SA Associate Member (if applicable) and their Club. As such a player shall:
 - 5.1.5.1. Not have any outstanding financial obligations towards the aforementioned Bowls organisations.
 - 5.1.5.2. Not have been suspended as a result of any Disciplinary Hearings instituted by the aforementioned Bowls organisations.
 - 5.1.5.3. Not be involved in any litigations, against or instituted by any of the aforementioned Bowls organisations.
- 5.1.6. Have played in the DBSA Nationals in any of the preceding two (2) years **or** any of the following Bowls SA Events in the last twelve (12) months:
 - 5.1.6.1. SA Open (Men or Ladies)
 - 5.1.6.2. Inter-Districts (Open or B or U35)
 - 5.1.6.3. Junior National (U25)
- 5.1.7. Sign the Bowls SA Player's Contract.

PROTEAS, JUNIOR PROTEAS AND BOWLS SA TEAMS/PLAYERS

6. Protea. To be selected to represent South Africa, as a Protea, in any World Bowls Event, Multi-Sport Event (i.e. Commonwealth) or Test Matches players must be a member of the Bowls SA Gold Squad **or** the Bowls SA Physically Disabled/Visually Impaired (Bowls SA PD/VI) Squad, and as such satisfy all the requirements attached to being a member of the relevant Squad.

7. Junior Protea. To be selected to represent South Africa, as a Junior Protea, in any World Bowls event, or Test Matches players must:

- 7.1. Be a South African citizen and reside in South Africa.
- 7.2. Be in possession of a valid passport.

- 7.3. Be a member of the Bowls SA Gold/Green Squad **or** the Bowls SA PD/VI Squad **or** qualify to play in the World Bowls Junior Indoor Championships.
 - 7.4. Be under the age of 25 years (by the date as indicated in the Conditions of Play of the relevant event).
 - 7.5. Be a bona fide member of a Bowls SA affiliated Provincial/District Bowls Association and Club.
 - 7.6. Be in good standing with Bowls SA, their Provincial and/or District Bowls Association, their Bowls SA Associate Member (if applicable) and their Club. As such a player shall:
 - 7.6.1. Not have any outstanding financial obligations towards the aforementioned Bowls organisations.
 - 7.6.2. Not have been suspended as a result of any Disciplinary Hearings instituted by the aforementioned Bowls organisations.
 - 7.6.3. Not be involved in any litigations, against or instituted by any of the aforementioned Bowls organisations.
 - 7.7. Sign the Bowls SA Player's Contract.
8. Bowls SA Teams. To be selected as a member of any Bowls SA Team, and play in any International event, players must:
- 8.1. Be in possession of a valid passport and reside in South Africa.
 - 8.2. Be a bona fide member of a Bowls SA affiliated Provincial/District Bowls Association and Club.
 - 8.3. Be in good standing with Bowls SA, their Provincial and/or District Bowls Association, their Bowls SA Associate Member (if applicable) and their Club. As such a player shall:
 - 8.3.1. Not have any outstanding financial obligations towards the aforementioned Bowls organisations.
 - 8.3.2. Not have been suspended as a result of any Disciplinary hearings instituted by the aforementioned Bowls organisations.
 - 8.3.3. Not be involved in any litigations, against or instituted by any of the aforementioned Bowls organisations.
 - 8.4. Sign the Bowls SA Player's Contract.

9. Participation in the World Bowls Champion-of-Champions, World Bowls Indoor Championships and World Junior (U25) Indoor Championships. Participation in these events are by qualification as follows:

9.1. World Bowls Champion-of-Champions. Winners of the Open Singles at the SA Open (Men or Ladies). (One player per gender), and need to:

9.1.1. Be in possession of a valid passport and reside in South Africa.

9.1.2. Be a bona fide member of a Bowls SA affiliated Provincial/District Bowls Association and Club.

9.1.3. Be in good standing with Bowls SA, their Provincial and/or District Bowls Association, their Bowls SA Associate Member (if applicable) and their Club. As such a player shall:

9.1.3.1. Not have any outstanding financial obligations towards the aforementioned Bowls organisations.

9.1.3.2. Not have been suspended as a result of any Disciplinary hearings instituted by the aforementioned Bowls organisations.

9.1.3.3. Not be involved in any litigations, against or instituted by any of the aforementioned Bowls organisations.

9.1.4. Sign the Bowls SA Player's Contract.

9.2. World Bowls Indoor Championships. Winners of the SA Open Masters (see **clause 13** hereof), (one player per gender), and need to:

9.2.1. Be in possession of a valid passport and reside in South Africa.

9.2.2. Be a bona fide member of a Bowls SA affiliated Provincial/District Bowls Association and Club.

9.2.3. Be in good standing with Bowls SA, their Provincial and/or District Bowls Association, their Bowls SA Associate Member (if applicable) and their Club. As such a player shall:

9.2.3.1. Not have any outstanding financial obligations towards the aforementioned Bowls organisations.

9.2.3.2. Not have been suspended as a result of any Disciplinary hearings instituted by the aforementioned Bowls organisations.

9.2.3.3. Not be involved in any litigations, against or instituted by any of the aforementioned Bowls organisations.

9.2.4. Sign the Bowls SA Player's Contract.

9.3. World Bowls Junior (U25) Indoor Championships. The best placed U25 players (see **clause 13** hereof) in the Bowls SA U30 Masters, taking the age restriction of the World Bowls Event into consideration (one player per gender), and need to:

9.3.1. Be in possession of a valid passport and reside in South Africa.

9.3.2. Be a full member of a Bowls SA affiliated Provincial/District Bowls Association and Club.

9.3.3. Be in good standing with Bowls SA, their Provincial and/or District Bowls Association, their Bowls SA Associate Member (if applicable) and their Club. As such a player shall:

9.3.3.1. Not have any outstanding financial obligations towards the aforementioned Bowls organisations.

9.3.3.2. Not have been suspended as a result of any Disciplinary hearings instituted by the aforementioned Bowls organisations.

9.3.3.3. Not be involved in any litigations, against or instituted by any of the aforementioned Bowls organisations.

9.3.4. Sign the Bowls SA Player's Contract.

BOWLS SA MASTERS

10. Bowls SA Open Masters. The following criteria shall apply for players to be selected to play in the Bowls SA Open Masters:

10.1. Players ending in the top four (i.e. finalists and semi-finalists) of the previous year's Bowls SA Open Masters will automatically be reselected subject to them adhering to the criteria as per **clause 10.5** hereof.

- 10.2. The winner of the previous year's Bowls SA U30 Masters event shall, if over the age of 30, automatically be selected to participate in the Open Masters. If such winner is under the age of 30, they will have a choice of either automatic selection in the Open Masters or to defend his/her Bowls SA U30 Masters title. In both scenarios such players will be subject to them adhering to the criteria as per **clause 10.5** hereof.
- 10.3. The winner of the SA Open's Open Singles title may be considered.
- 10.4. If not a member of the Gold or Green Squad, be nominated by his/her District Bowls Association, by 31 October each year for consideration for the following year. Such a nomination is to be accompanied by a Record of Performance at International, National and District levels, specifically in Singles events, for a minimum period of 3 years.
- 10.5. Be in good standing with Bowls SA, their Provincial and/or District Bowls Association, their Bowls SA Associate Member (if applicable) and their Club. As such a player shall:
 - 10.5.1. Not have any outstanding financial obligations towards the aforementioned Bowls organisations.
 - 10.5.2. Not have been suspended as a result of any Disciplinary Hearings instituted by the aforementioned Bowls organisations.
 - 10.5.3. Not be involved in any litigations, against or instituted by any of the aforementioned Bowls organisations.

11. **Bowls SA Veterans Masters.** The following criteria shall apply for players to be selected to play in the Bowls SA Veteran Masters:

- 11.1. Players must be 60 years old, or older, at the start of the event.
- 11.2. Players ending in the top four (i.e. finalists and semi-finalists) of the previous year's Bowls SA Veteran Masters will automatically be reselected subject to them adhering to the criteria as per **clause 11.5** hereof.
- 11.3. The winner of the SA Open's Veteran Singles title may be considered.
- 11.4. Be nominated by his/her District Bowls Association, by 31 October each year for consideration for the following year. Such a nomination is to be accompanied by a Record of Performance at International, National and District levels, specifically in Singles events, for a minimum period of 3 years.

- 11.5. Be in good standing with Bowls SA, their Provincial and/or District Bowls Association, their Bowls SA Associate Member (if applicable) and their Club. As such a player shall:
- 11.5.1. Not have any outstanding financial obligations towards the aforementioned Bowls organisations.
 - 11.5.2. Not have been suspended as a result of any Disciplinary Hearings instituted by the aforementioned Bowls organisations.
 - 11.5.3. Not be involved in any litigations, against or instituted by any of the aforementioned Bowls organisations.
12. Bowls SA U30 Masters. The following criteria shall apply for players to be selected to play in the Bowls SA U30 Masters:
- 12.1. Players must be 29 years old or younger on the 31st December of the year prior to the event (i.e. to play in the 2025 event the player will need to be 29 years old or younger on 31st December 2024). A minimum of four (4) U25 players, per gender, i.e. these players will need to be 24 years old or younger on 31st December of the year prior to the event (i.e. to play in the 2025 event the player will need to be 24 years old or younger on 31st December 2024), must be included in the Bowls SA U30 Masters.
 - 12.2. Players ending in the top four (i.e. finalists and semi-finalists) of the previous year's Bowls SA U30 Masters will automatically be reselected subject to them adhering to the criteria as per **clauses 12.1 and 12.4** hereof. (Also see **clause 10.2** hereof).
 - 12.3. If not a member of the Gold or Green Squad, be nominated by his/her District Bowls Association, by 31 October each year for consideration for the following year. Such a nomination is to be accompanied by a Record of Performance at International, National and District levels, specifically in Singles events, for a minimum period of 3 years.
 - 12.4. Be in good standing with Bowls SA, their Provincial and/or District Bowls Association, their Bowls SA Associate Member (if applicable) and their Club. As such a player shall:
 - 12.4.1. Not have any outstanding financial obligations towards the aforementioned Bowls organisations.
 - 12.4.2. have been suspended as a result of any Disciplinary Hearings instituted by the aforementioned Bowls organisations.
 - 12.4.3. Not be involved in any litigations, against or instituted by any of the aforementioned Bowls organisations.

13. General. The Executive may at their discretion invite overseas players of international standard to participate in any of the Bowls SA Masters Events. Such a player will not be eligible to represent South Africa at the World Bowls Indoor Championships and/or the World Bowls Junior (U25) Indoor Championships. In the event of such a player winning the Bowls SA Open Masters and/or being the best place U25 player in the Bowls SA U30 Masters, the best place Bowls SA affiliated player will be eligible to represent South Africa at these events.

GENERAL

14. Subject to the approval of and/or request by the Executive the Selectors shall, select such the squads and/or teams or individual players required for specific tournaments.

15. The Selectors shall always consider current form, record, position specific, leadership, compatibility, physical and mental strength when selecting squads and/or teams or individual players required for specific tournaments.

16. The Conveners of Selectors may where possible, give feedback to non-selected players. Selectors are not limited or restricted in changing the selection of any squad, team, or individual player, on approval from the Bowls SA Executive.

17. Names of players selected shall be forwarded to the President, and then the Executive Committee for ratification.

18. Upon public release of the names of players or teams selected, the Office will then obtain the availability of players and shall be responsible for all travelling and accommodation arrangements. Players not being available must advise the office and furnish reasons for non-availability.

REMOVAL OF PLAYERS FROM SELECTED SQUADS OR TEAMS

19. Players may under the following circumstances be removed from selected Squads or Teams and/or as individual players representing South Africa at international events:

19.1. Upon medical advice. This shall include Female players that are in their first or second trimester of a pregnancy (i.e. if there are no underlying medical conditions Female players in their first or second trimester are to be considered medically fit). Female players that are in their third trimester shall not be allowed to participate in any bowls activities (play or practice).

19.2. If such a player:

19.2.1. Is in breach of Bowls South Africa's Constitution and Policies.

19.2.2. Fails to sign or is in breach of the Bowls SA Player's contract.

- 19.2.3. Is in breach of South African Institute for Drug Free Sport (SAIDS) Anti-Doping programme/policy.
- 19.2.4. Fails to maintain the required standard of performance (including fitness).
- 19.2.5. Is no longer in good standing with Bowls SA, their Provincial and/or District Bowls Association, their Bowls SA Associate Member (if applicable) and/or their Club, in that they:
 - 19.2.5.1. Have outstanding financial obligations towards the aforementioned Bowls organisations.
 - 19.2.5.2. Have been suspended as a result of any Disciplinary Hearings instituted by the aforementioned Bowls organisations.
 - 19.2.5.3. Are involved in litigation(s), against or instituted by any of the aforementioned Bowls organisations.
- 19.2.6. Has been charged with a criminal offence.

SELECTION APPEALS PROCEDURE

20. Introduction

- 20.1. This section sets out Bowls SA's procedure for selection appeals concerning selection to Gold/Green Squads, PD/VI Squad, Protea, Jnr Protea and Bowls SA Teams and/or selection for participation in the Bowls SA Masters.
- 20.2. Any athlete wishing to lodge an appeal under this Selection Appeals Procedure must be fully familiar with the detailed provisions of the Selection Policy.
- 20.3. This is intended to be an accelerated procedure to enable any challenge to be resolved as quickly as is reasonably possible, whilst still allowing a full investigation to be carried out. The use of an accelerated procedure is designed to avoid any difficulties when there is a short timescale between selection announcement and the event in question.
- 20.4. This is the only applicable appeals procedure as to how the selection of Squads, Teams and/or participants in the Bowls SA Masters are to be challenged. The Parties (see clause 21 hereof) agree to submit any dispute concerning any matter connected with or arising out of selection issues to binding arbitration as provided for by the provisions of this Selection Appeals Procedure. The Parties agree that they will not commence, continue or maintain any legal challenge to any matter

falling under the jurisdiction of this Procedure, or any decision made under this Procedure, before any court of law or other dispute resolution body. The Parties will treat all decisions under this Selection Appeals Procedure as final and binding upon them.

- 20.5. The Parties agree that this Selection Appeals Procedure supersedes and operates exclusively in relation to any other grievance or appeal procedure published by Bowls SA for the benefit of its members generally. The athlete shall not by virtue of his or her membership of Bowls SA have recourse to any other appeals or grievance or dispute resolution policy or procedure in respect of the selection decisions covered by this Procedure.

21. Parties. This Selection Appeals Procedure is binding on Bowls SA and on each athlete who is seeking selection to any National Team of Bowls SA.

22. How to Appeal

- 22.1. This Appeals Procedure is commenced when an athlete affected by the selection of Gold/Green Squads, Protea, Jnr Protea and/or Bowls SA Teams as well as selection for participation in the Bowls SA Masters makes a formal written appeal (the Notice of Appeal) to the Bowls SA President which is received within **5 working days** of the selection being announced on the Bowls SA website. If the appealing athlete (the Appellant) fails to submit the Notice within the time limit set out in this Procedure he or she will have lost their right of Appeal under this Procedure, save in wholly exceptional circumstances which will be judged by the Bowls SA President in his/her absolute discretion.
- 22.2. The Notice of Appeal needs to set out the ground of the appeal and include full details of the basis of the appeal including the precise manner in which the Appellant alleges that the selection criteria have not been followed. The Notice of Appeal should be as full as possible and will form the basis of the remainder of this Procedure.
- 22.3. If the Appellant believes that he or she may want to call witnesses in support of the appeal, then the name(s) of those witnesses should be set out in the Notice of Appeal.
- 22.4. In cases of an appeal against a selection decision, the Appellant will be able to raise arguments not contained in the Notice of Appeal provided that they relate directly to matters which are referred to in the Notice of Appeal. Athletes should be aware however that they may be prohibited from raising wholly new arguments at the hearing about any matter which was not referred to in the Notice of Appeal.

23. Ground of Appeal

- 23.1. The sole ground of appeal against the decision of the National Standing Committees Selectors (NSC Selectors) (Men, Ladies and/or PD/VI) will be that there has been a failure to follow the Selection Policy. This Selection Appeals Procedure is only provided on this limited ground and must not be seen as an opportunity to dispute the opinion of the NSC Selectors (Men, Ladies and/or PD/VI) where they have followed the proper procedure. In reaching their decision the NSC Selectors (Men, Ladies and/or PD/VI) are acting as experts, and the athletes agree that in so doing the NSC Selectors (Men, Ladies and/or PD/VI) will exercise judgment and discretion which are not of themselves capable of challenge.
- 23.2. There are no appeals allowed against the content of the Selection Policy and therefore against the actions of the NSC Selectors (Men, Ladies and/or PD/VI), provided that they follow the Selection Policy.

24. Appeals Panel

- 24.1. The Appeal Panel will consist of the following person.
- 24.1.1. The Bowls SA President (Convenor/Chairperson)
 - 24.1.2. The Convenor of the NSC Selectors, of any of the Selection Committees not involved in the dispute.
 - 24.1.3. The Convenor of the NSC Players Representative.
 - 24.1.4. A member of the SA Executive, with a legal background, or the Bowls SA Legal Advisor.
- 24.2. In the event that any member of the Appeals Panel has any involvement with or is related to an Appellant or any athlete who might be affected by the outcome of the Appeal, or is in any other way placed in a position of conflicting interests in respect of any appeal, he shall be disqualified from sitting on the Appeals Panel and will be replaced by an alternative candidate.

25. Notification of the Appeal Hearing and Right of Attendance

- 25.1. As soon as reasonably practicable, and preferably within 10 working days of the receipt of the formal written appeal, the Appeals Panel shall convene a hearing (the Appeal Hearing). The Chairman of the Appeal Panel shall notify the Appellant of the time, date and place of the Appeal Hearing, and shall also notify the members of the relevant NSC Selectors, and any other athlete who reasonably might be affected by a decision (a Third Party) to allow the Appeal, of the fact that an Appeals Panel has been convened. These people will be given a copy of the

Notice of Appeal and a note of the time, date and place of the Appeal Hearing.

- 25.2. The NSC Selectors (Men, Ladies and/or PD/VI) and the Third Party will be entitled to appear before the Appeals Panel and will be given equal rights of representation as the Appellant.
- 25.3. The Appellant will be asked to pay to Bowls SA a deposit of R250 and will be informed of the possible cost consequences should his/her appeal be rejected.
- 25.4. Until the appeal is decided, Bowls SA will refrain from publishing any further details in relation to the selection which is the subject of the appeal; although the existing details will remain where originally published before the Notice of Appeal was received. Bowls SA will be entitled to continue with the preparation of the selected team and will be under no obligation to support the preparation or training of the Appellant.
- 25.5. Any Third Party should understand that in the interest of fairness and efficiency it is likely that the Appeals Panel will be asked to consider the competing merits of arguments put forward by two or more athletes (including any Third Parties) on the question of the true construction or implementation of the Selection Policy. In such a situation, it is likely that the final decision of the Appeals Panel will determine the rights of all the affected athletes (including those of the Third Party) and any Third Party will be prohibited from raising again, by way of a separate or further appeal, matters which have already been decided upon by the Appeals Panel. The Third Party agrees that this rule will apply to him or her in respect of any complaint they may have which but for the rule would fall to be determined under this Procedure.

26. Appeal Hearing

- 26.1. The Appeals Panel will be entitled to conduct the Appeal Hearing in such a way as they think fit, including based solely on written submissions where they believe this is appropriate.
- 26.2. Any party to the Appeal Hearing will be entitled to be accompanied by one other person. The Chair of the Appeals Panel must approve the attendance of any such accompanying person in advance of the Appeal Hearing.
- 26.3. The final decision of the Appeals Panel, including brief reasons for that decision, will normally be communicated to the Appellant and all other parties verbally on the same day as the Appeal Hearing, and will be confirmed in writing to the Parties within 5 working days of the Appeal Hearing. If there are circumstances preventing an immediate decision,

the chairperson of the Appeals Panel will explain the reasons and indicate the earliest date by which he or she expects a decision to be reached.

- 26.4. The Appeal Panel will be entitled but not obliged to award costs against either the Appellant or, in exceptional cases only Bowls SA. In deciding whether to award costs, the Appeals Panel will have regard to the success or failure of the Appellant and the conduct of the Parties. Costs will be restricted to the reasonable expenses of the Appeals Panel members, and any costs associated with hiring a suitable venue for the Appeal Hearing. Bowls SA will act reasonably in seeking to keep all these costs to a minimum. The Appeals Panel may in its discretion order the refund of the deposit paid by the Appellant.

27. Remedies

- 27.1. The Appeals Panel will be entitled to rescind the decision of the NSC Selectors (Men, Ladies and/or PD/VI) and confirm the selection of the Appellant only in clear cases where the Selection Policy has not been followed and it is plain that, had the Selection Policy been followed, the Appellant would have been selected.
- 27.2. The Appeals Panel shall be entitled to confirm the decision of the NSC Selectors (Men, Ladies and/or PD/VI) and reject the Appeal.
- 27.3. The Appeals Panel may also quash the selection decision and remit the matter back to the NSC Selectors (Men, Ladies and/or PD/VI) identifying the errors they have identified in the conduct of the selection process.

28. Communications and Notices. Any Notice of Appeal must be sent via email to the Bowls SA President to arrive within the timescales specified in clause 22.1 hereof. The necessary contact details are available on the Bowls SA website. An alternative method of providing any Notice of Appeal within the timescales specified in clause 22.1 hereof may be accepted if such method is specifically agreed with the Bowls SA President.

29. Minor and Non-Consequential Breaches of This Procedure. Save that the time limit for commencing this Procedure by the Appellant shall be strictly enforced; where any Party deviates from any requirement of this Procedure it shall not invalidate the Procedure or the decision of the Appeals Panel, unless there is a clear and significant risk that the deviation has affected the decision of the Appeals Panel.

30. Confidentiality of Proceedings and Publication of Decision

- 30.1. Bowls SA, the Appellant and any Third Party are under an obligation of confidentiality in respect of any appeal under this Procedure. Save as permitted under this Selection Appeals Procedure, none of these

Parties will make any public statement or disclosure of the contents of the Notice of Appeal, or any other matter referred to by any of the Parties during the course of an appeal.

- 30.2. Bowls SA will be entitled to publish the decision of the Appeal Panel where it upholds the appeal (or any element of it) in such manner and to such extent as is necessary to inform all properly interested and affected parties of the status of the selection decision previously published and the resulting position as to selection.

31. Amendments to This Procedure. Bowls SA will be entitled to amend this Procedure from time to time and such amendments will take effect from the first date of publication of the complete amended procedure on the Bowls SA website.