



PLAYER AGREEMENT (CONTRACT)

MADE AND ENTERED INTO BY AND BETWEEN

BOWLS SOUTH AFRICA
Company Reg No: 046-106-NPO
(hereinafter referred to as "Bowls SA")

AND

Full Name of Player

ID No of Player
(hereinafter referred to as "The Player")

1. INTRODUCTION

1.1. Bowls SA requires that players, who are selected or appointed to teams or squads to represent South Africa or Bowls SA do so in a responsible and conscientious manner. It is agreed as a matter of policy that international competition is in the interest of South Africa and all its players, therefore it is imperative that our ties with the international bowls community shall be maintained and extended in the country's best sporting traditions. In support of this, Bowls SA requires players to accept and sign this contract.

2. DURATION

2.1. This contract binds the parties to the terms and conditions, for the period **1 January 2025 to 31 December 2025**, regardless of the date of signature of this agreement, and/or unless the agreement is terminated in terms of clause 4 or clause 5 hereof.

3. AGREEMENT

3.1. Player Acknowledgement. I, **as Player**, acknowledge and agree that:

3.1.1. Bowls SA is the sole national governing body for the Sport of Lawn Bowls, in South Africa, and is recognised as such by the South African Sports Confederation, Olympic and Paralympic Committee (SASCOC) and the World Bowls Limited (WB).

3.1.2. This agreement has priority over any other agreement that I may have with any other sporting body or sponsor.

3.1.3. My eligibility for selection, and continued participation in the Squad or any selected Bowls SA or Protea Team is at the discretion of Bowls SA and is conditional upon me entering this Agreement and strictly observing its terms and conditions.

3.2. Players Benefits. Upon selection to the Squad or Team, Bowls SA will make available the following benefits to me:

3.2.1. Travel, accommodation, meals and ground transport to Training/Event venues as determined appropriate by Bowls SA.

3.2.2. Personal travel insurance, when Training/Event is held at an overseas venue from time of departure from South Africa, until return to South Africa.

3.2.3. Daily allowance as determined appropriate by Bowls SA.

- 3.2.4. Coaching support during training and preparation for International Events.
 - 3.2.5. Assistance with various administrative functions, media and sponsorship obligations and medical matters, as determined appropriate by Bowls SA.
 - 3.2.6. Team/Squad uniform, apparel and equipment (including maintenance thereof as appropriate) and other items of clothing at Bowls SA's discretion. The Manager shall brief the Player on the appropriate dress code for all relevant occasions.
- 3.3. Player Obligations. I undertake and agree that I will:
- 3.3.1. Comply with the Bowls SA Constitution, Bowls SA Code of Conduct, and all Bowls SA policies/regulations, all of which may from time to time be amended by Bowls SA, as well as the Laws of the Sport of Bowls, which may from time to time be amended by WB.
 - 3.3.2. Be subject to and comply with all reasonable controls, management, requests and directions given by the Executive Committee, the National Coach and/or Team Manager and/or any other person authorised by such persons.
 - 3.3.2.1. Travel to and depart from Team Activities, Training and Bowls SA Events upon the date and in the manner determined by Bowls SA or as directed by a Team Official.
 - 3.3.2.2. Live in the residence nominated by Bowls SA for the whole period of any Team/Squad Activity or Bowls SA Event.
 - 3.3.2.3. Conform to the maximum checked-in and hand luggage requirements of the airline operator in respect of my personal luggage, excluding my sporting equipment, with the cost of any excess luggage being immediately payable by the Player.
 - 3.3.3. **Not**, without prior approval from the Bowls SA President, participate in any other Bowls Event, albeit an International, Provincial, Regional, District or Club Event, that is held over the same period as a Bowls SA or International Event, albeit as a member of any Bowls SA selected Squad or Team, for which I have declared myself unavailable.

- 3.3.4. **Not** bet, accept, give, or in any way be involved in any inducement or bribe in relation to my own sporting performance or the performance of any Squad/Team of which I am a member, or be involved directly or indirectly in the organisation of bets on Bowls generally.
- 3.3.5. Conduct myself in such a manner as to obtain and maintain the best possible physical fitness/health to carry out my duties to the Team/Squad to the best of my ability and as such agree that I shall:
- 3.3.5.1. Immediately disclose, to the Team Manager and/or National Coach, any illness and/or injury that may prejudice my participation in Training, competition or participation in Squad or Team Activities. If required, and in accordance with a medical practitioner's advice, I shall return to and/or remain at my place of residence if I am unable to train, compete and/or participate in Training, Team Activities, etc to the best of my ability as a result of illness and/or injury. I further agree that I shall upon such consultation endeavour to follow the recommendations of medical such person/institution for my recuperation and/or rehabilitation.
 - 3.3.5.2. Attend any Medical Practitioner or other health professional determined by the Team Manager or National Coach for examination and any relevant testing and provided that such report is kept confidential, I hereby authorise such person to provide his or her report on my condition to Bowls SA.
 - 3.3.5.3. Will participate fully in any sports science program as determined by Bowls SA at its complete discretion and agree to any psychological consultation report being made available to a designated official of Bowls SA. Bowls SA confirms that all such assessments will be scientifically shown to be valid and reliable, will be applied fairly to all players and will not be biased against any players or group of persons. Psychology assessments provide useful information about a player's mental skills, communication style, sport learning preferences, competitive nature, personal motivators, leadership characteristics, personality,

and level of confidence; of which are crucial in selecting the best players.

3.3.5.4. Undertake and maintain any vaccinations recommended by Bowls SA, unless otherwise instructed by a Medical Practitioner.

3.3.6. **Not** accept any personal financial reward or other material benefit from a third party (Sponsor) which is related to or directly or indirectly connected to my participation in lawn bowls unless:

3.3.6.1. I have provided Bowls SA with full details of my obligations to the Sponsor; and,

3.3.6.2. Bowls SA has approved such arrangement in writing: and/or,

3.3.6.3. In the case of a sponsorship or other commercial arrangement entered into before my selection into the Squad or Team that provided that the agreement does not conflict with or is in the reasonable opinion of Bowls SA detrimental to an existing agreement with a sponsor of Bowls SA, the Squad or the Team.

3.3.7. Use my best endeavours to cooperate with Bowls SA in the provision of interviews, photographs, television performances, etc. as reasonably requested by Bowls SA. This shall include, but not be limited to assisting and cooperating with Bowls SA and any Bowls SA sponsors to enable such sponsors to maximise the promotional benefits from their sponsorship of Bowls SA.

3.3.8. Shall subject to clause 3.3.6 hereof not engage in any promotional, marketing or advertising activities without first obtaining the written permission of Bowls SA.

3.3.9. As a member of the Squad and/or the Team I may participate in activities which have both international and/or historic significance and I agree to be filmed, televised, photographed or otherwise recorded during Squad or Team Activities under the conditions and for the purposes now or hereafter authorised by Bowls SA.

3.3.9.1. Such films, photographs or other recordings are and shall remain the property of Bowls SA or the

owner of the copyright or other intellectual property rights in such materials.

3.3.9.2. Bowls SA may utilise the films, photographs or other recordings for such purposes as the Bowls SA in its absolute discretion shall think fit, (including commercial purposes) whether during or after the term of this Agreement.

3.3.10. **Not**, unless I have obtained prior written approval from Bowls SA, act as a Journalist or in any other media capacity, in respect of Bowls SA Events/Personalities, including but not limited to:

3.3.10.1. Contributing to any website or internet chat room, bulletin board or discussion group whether under my own name or a pseudonym.

3.3.10.2. Contributing to any published diary journal or other account of my activities.

3.3.11. May discuss my performance with the media but shall not under any circumstances:

3.3.11.1. Comment adversely on the performance of the other Players, or

3.3.11.2. The general conduct of the Squad or Team, or

3.3.11.3. Make any comment in relation to the management, policies, activities, or discipline of the Squad, the Team or of Bowls SA or any of its sponsors, or

3.3.11.4. Authorise my name, photograph or sports record to be used for advertising purposes without the prior written consent of Bowls SA.

4. BREACH OF THE AGREEMENT

4.1. I acknowledge and agree that if I breach this Agreement, I may be liable to all or any of the following sanctions at the discretion of Bowls SA or the Team Manager or National Coach.

4.1.1. Immediate termination of this Agreement.

4.1.2. Restriction or withholding of any benefit to which I am entitled under this Agreement.

- 4.1.3. To be required to appear before a Disciplinary Committee established by Bowls SA which may impose such penalties as it may be empowered to impose.
- 4.2. In addition to clause 4.1 this Agreement may be terminated by Bowls SA if I:
 - 4.2.1. am convicted of a serious criminal offence,
 - 4.2.2. am suspended by Bowls SA from any Bowls SA Event, team, or squad,
 - 4.2.3. am guilty of a breach of the rules or regulations of Bowls SA or WB provided that Bowls SA provides me with a reasonable opportunity to be heard concerning any allegations.

5. TERMINATION OF AGREEMENT

- 5.1. Either party may terminate this Agreement upon giving no less than fourteen (14) days written notice to the other party.

6. GUARDIAN

- 6.1. If I am under the age of 18, I agree that this agreement is for my benefit and my selection to the Squad or Team is conditional upon my Guardian signing the acknowledgement contained in Schedule 1.
- 6.2. My Guardian acknowledges and agrees with the terms and conditions hereof, confirms the warranties given and acknowledgments made by me herein, and shall ensure as far as he/she is able that I shall carry out my obligations under this agreement.

I confirm that I have read, agree to and accept all clauses of this Players Agreement (Contract)

Player Signature

Date

Witness Signature

Date

Witness Full Names: _____

On behalf of Bowls SA

Signature

Full Names: David John Hamer

03/01/2025
Date

Position: President

Witness Signature

Witness Full Names: _____

Date

SCHEDULE 1: PARENT/GUARDIAN ACKNOWLEDGEMENT

- 1. In consideration of Bowls SA:
 - 1.1. Selecting the Player named in the attached Agreement, and
 - 1.2. Providing the Player with the benefits described in the agreement.
- 2. I/we the parents/guardians of the Player agree (and if more than one, then jointly and severally agree) as follows:
 - 2.1. The Player is under the age of 18 at the time of signing the agreement.
 - 2.2. I/we have read and understood the agreement and have fully explained to the Player the terms and effect of the agreement.
 - 2.3. I/we have obtained independent advice on the terms of effect of the agreement in order to clarify any doubts or concerns that I/we may have had as to the terms and effect of the agreement.
 - 2.4. the Player has read the agreement and together with my/our explanation the Player has, to the best of our belief, understood the terms and effect of the agreement.
 - 2.5. the Player’s membership of the Squad or Team may be terminated or there may be other sanctions imposed by Bowls SA if there is a breach of the agreement.
 - 2.6. I/We hereby assist and support the player to validly enter into the agreement in the same manner in which he/she was a major of full contracting capacity.

Parent(s)/Guardian(s)Signature(s)

Date

Parent(s)/Guardian(s) Full Names:

A _____

B _____

Witness Signature

Date

Witness Full Names: _____